



Lubambe Copper Mine Limited

Shaft 2, Chimfunshi Road, Chililabombwe
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JOB OPPORTUNITY

Lubambe Copper Mine Limited (LCML) owns and operates the Lubambe underground Copper Mine located in Chililabombwe District of the Copperbelt Province in Zambia. The Mine which commenced operations in 2012 is situated approximately 468 kilometres North of the Capital City of Lusaka, 152 Kilometres from Ndola and approximately 40 Kilometres from Chingola.

Lubambe Copper Mine sits on an area of approximately 58.1 square kilometres and comprises an existing underground mine, characterised by two distinct limbs (the East and South Limbs) and a processing Plant with a capacity to process up to 2.4 million tonnes per annum.

LCML places the highest priority on safety with a world-class safety system in place and understands its obligations to carry out mining in a sustainable manner. Its Corporate Social Responsibility programme focuses on education, agriculture, health, and infrastructure.

At Lubambe we are committed to managing our business in line with our values. As such, we acknowledge that our People are the most important asset to Lubambe and are the key to our success. Where consistent to our business needs, Lubambe is committed to provide employment opportunities, training, and development for our People. We want our People to be successful.

JCHX owns 80% of LCML, whilst ZCCM-IH owns 20% on behalf of the Zambian Government.

LCML seeks to employ experienced and qualified individuals in the following positions:

ELECTRICAL ENGINEER (X1)

This position reports to the Engineering Manager.

Core Purpose of the Position

To design, implement, and maintain electrical systems that power mining operations safely and efficiently, while minimizing downtime and ensuring compliance with safety and environmental regulations.

Key Performance Areas/Indicators (KPA/Is):

- Ensuring availability of power supply is at optimal level for the plants.
- Planning and directing the installation, testing, operating, maintenance and repairs of equipment and other mine electrical facilities to the level prescribed by the mine.
- Ensuring that repairs, maintenance and upgrading of power installations are effectively planned and executed.
- Effective management and utilisation of labour, identifying key performance areas and setting performance targets for subordinates.



- Ensuring that all contractors on site have relevant qualifications to carry out tasks allocated to them and follow all electrical safety regulations and procedures.
- Ensuring quality standards for all installation work is not compromised. All installation/construction work must be carried out as per the prescribed mine standards.
- Coordinating and directing projects, making detailed plans to accomplish goals and directing the integration of the technical activities.
- Soliciting for training opportunities for the technical personnel by ensuring the department is in line with the ever-changing technology.
- Ensuring all employees adhere to the mine safety culture emphasising the zero-harm principle.
- Identify risks and coming up with corrective measures.
- Preparing and reviewing periodical reports such as weekly, monthly, and failure analysis, ensuring accuracy and relevance.
- Overseeing the preparation of work schedules.

Academic Qualifications and Experience

- Grade 12 Certificate or equivalent.
- Degree in Electrical Engineering.
- Member of the Engineering institute of Zambia (EIZ) and Energy Regulation Board (ERB).
- Minimum of five years' practical experience in power distribution with a strong background in mining operations, particularly in underground mining environment.
- Expertise in managing and communicating shutdown procedures, including the preparation of risk assessments and procedural documentation.
- Proven experience in ensuring the availability and maintenance of electrical infrastructure and plant operations.
- Able to read and interpret electrical schematic diagrams.
- Strong Knowledge of safety standards and compliance regulations in the mining industry.

Applicants who meet the above requirements are invited to send their Curriculum Vitae in MS word format to recruitment@lubambe.com. The closing date for receipt of applications is **Monday, 15th September 2025**.

Only shortlisted candidates will be contacted.