



THE EAGLE NEWSLETTER

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JCHX Mineral Resources Department Manager, Mr. Wu cuts ribbon while Lubambe Deputy CEO looks on during the ground-breaking ceremony

INSIDE:



Lubambe Breaks Ground for the Construction of a New Shaft.

ZEMA Approves Relocation of Lubambe's Effluent Compliance Point to Engineered Artificial Wetland

Happy China National Day

CONTENTS



- Lubambe is a Great Project and has a Bright Future Says JCHX Group CFO
- Deputy CEO Inspects Miyanda and Golden Eagle School Projects
- Reflect on Your 10-Year Service at Lubambe, Long Serving Employees Advised
- More Than 90 Employees Benefit from the Lubambe Scholarship Programme Safety Tool Box
- Mining Department Takes Litter Picking Exercise Underground
- Photo Focus
- Lubambe Donates to One Way Mission Orphanage
- Lubambe Committed to Having a Healthy Workforce through Sport



OUR VISION

To become a sustainable world-class operation, generating positive outcomes for all stakeholders.

CEO'S MESSAGE

Greetings and welcome to the latest edition of the E-Newsletter, shedding light on the developments that we have embarked on.

Through continuous efforts and development projects the Company has embarked on, the future of the Mine is promising.

The life of the mine would be better than before following the number of projects that are being undertaken that include improvement of the dewatering system and the sinking of the new shaft.

EDITORS NOTE

To our dear readers, we welcome you to our fourth E-Newsletter and thank you so much for your support.

In this edition we have a number of interesting articles touching on the projects we have embarked on and also the many achievements made this far.

Be informed and enjoy reading our newsletter.

OUR VISION

To become a sustainable world-class operation, generating positive outcomes for all stakeholders.

We are committed to -

- Develop a safe and sustainable business that consistently produces 25kt-30kt of copper metal in concentrate
- Drive a culture of “Zero Harm”, and accept all incidents are preventable
- Enable our People to contribute to our success, with a focus on development and mentoring of our People
- Make a difference to the communities in which we operate through positive engagement and CSR programs

Success at Lubambe is driven by our People who live by our values

OUR VALUES

Safety - Nothing is more important
People - Best people, doing quality work on time and on budget
Honesty - We work and act truthfully
Accountability - Responsible for all our actions
Care - For our people, the community and our country



Lubambe Breaks Ground for the Construction of a New Shaft



JCHX Mineral Resources Department CEO (in blue) with Lubambe senior management officials during the ground breaking event

On Monday, 23rd September 2024 Lubambe Copper Mine Limited (LCML) held a Ground-breaking Ceremony to celebrate the beginning of the New Shaft construction.

Phase 1 of this historical milestone is drilling of the Geological Reconnaissance Geotechnical borehole aimed at piloting the ground conditions proximal to the proposed location of the New Shaft at Lubambe Copper Mine limited.

The success of this drill hole planned for 1,345 meters is paramount for the success of the New Shaft.

During the event, Lubambe Copper Mine Limited Chief Engineer, Mr. Li De said the project to construct a New Shaft was among other projects to be done aimed at ramping up copper production and increase the lifespan of the Mine.

Mr. Li said Lubambe Copper Mine Limited has targeted to produce 1.8 million tonnes of ore during the FY2025 and 2.5 million tonnes in FY2026.

He said this would be achieved as the Mine had already procured machinery which would soon be on site.

"I want to work with everyone, put all our efforts together and give Lubambe Copper Mine Limited a more promising future," he said.

Speaking at the same event, LCML Deputy CEO, Mr. Daniel Chihili said to witness the drilling of a pilot hole to kick start the sinking of a New Shaft which would go to a depth of 1,345 meters was good news and blessing to all employees.

Mr. Chihili said there were few shafts that have been sunk in the last 50 years in Zambia and that Lubambe was privileged to have shareholders that were willing to invest in the Mine.

Mr. Chihili further said according to what was estimated, the Mine has a lifespan of 8 years but with the coming on board of JCHX, there was a huge relief and blessing to Lubambe as the Life of Mine would be increased to more than double the current estimate.

Mr. Chihili added that the current shaft only accommodated mining activities up to 600 meters while the new envisaged shaft would be deepened up to 1, 345 meters to access and exploit the deeper ore body.

Lubambe was privileged to have JCHX Mineral Resources Department Manager, Mr. Wu Shuanjun who witnessed the ground-breaking ceremony for the construction of a New Shaft.



In the picture:

Lubambe Copper Mine Limited management senior officials pose for a photo with JCHX Mineral Resources Department Manager, Mr. Wu Shuanjun Durin the official ground breaking ceremony for the construction of a new shaft.

The project is aimed at ramping up copper production and increase the lifespan of the Mine.

ZEMA Approves Relocation of Lubambe's Effluent Compliance Point to Engineered Artificial Wetland

Lubambe Copper Mine Limited (LCML) has received the green light from the Zambia Environmental Management Agency (ZEMA) to take an exciting step to relocate its current licensed effluent compliance point (No.004 ZEMA Compliance Point) to the newly constructed Artificial Wetland (Compliance point No. 007)

This marked a significant milestone in Lubambe's commitment to sustainable and innovative environmental practices.

This authorization followed a thorough inspection of both sites by ZEMA where they were impressed with what they found.

ZEMA gave the mine an official go-ahead to shift the effluent compliance point, marking a positive step forward in the Company's environmental stewardship.

LCML Safety, Health, Environment and Training Manager Mr. Gideon Sinkamba said the mine discharges a minimum of eight million cubic meters of waste water into the aquatic environment per annum and most of the effluent was dewatered water from its underground operations.

In an interview, Mr Sinkamba explained that the Company previously had a challenge of discharging waste water to the aquatic environment with turbidity levels consistently above the statutory limit of ≤ 15 nephelometer turbidity units since 2018.

He said in 2022, LCML through the environmental section embarked on exploring the sustainability of wetlands as a potential polisher for waste water discharged to the natural environment from its mining operations through construction of an artificial wetland.

Mr. Sinkamba said the project focused on turbidity control with consequent beneficial impacts which included enhanced natural biodiversity conservation, compliance to effluent waste water legal requirements and replenishment of natural water bodies with "healthy" water.

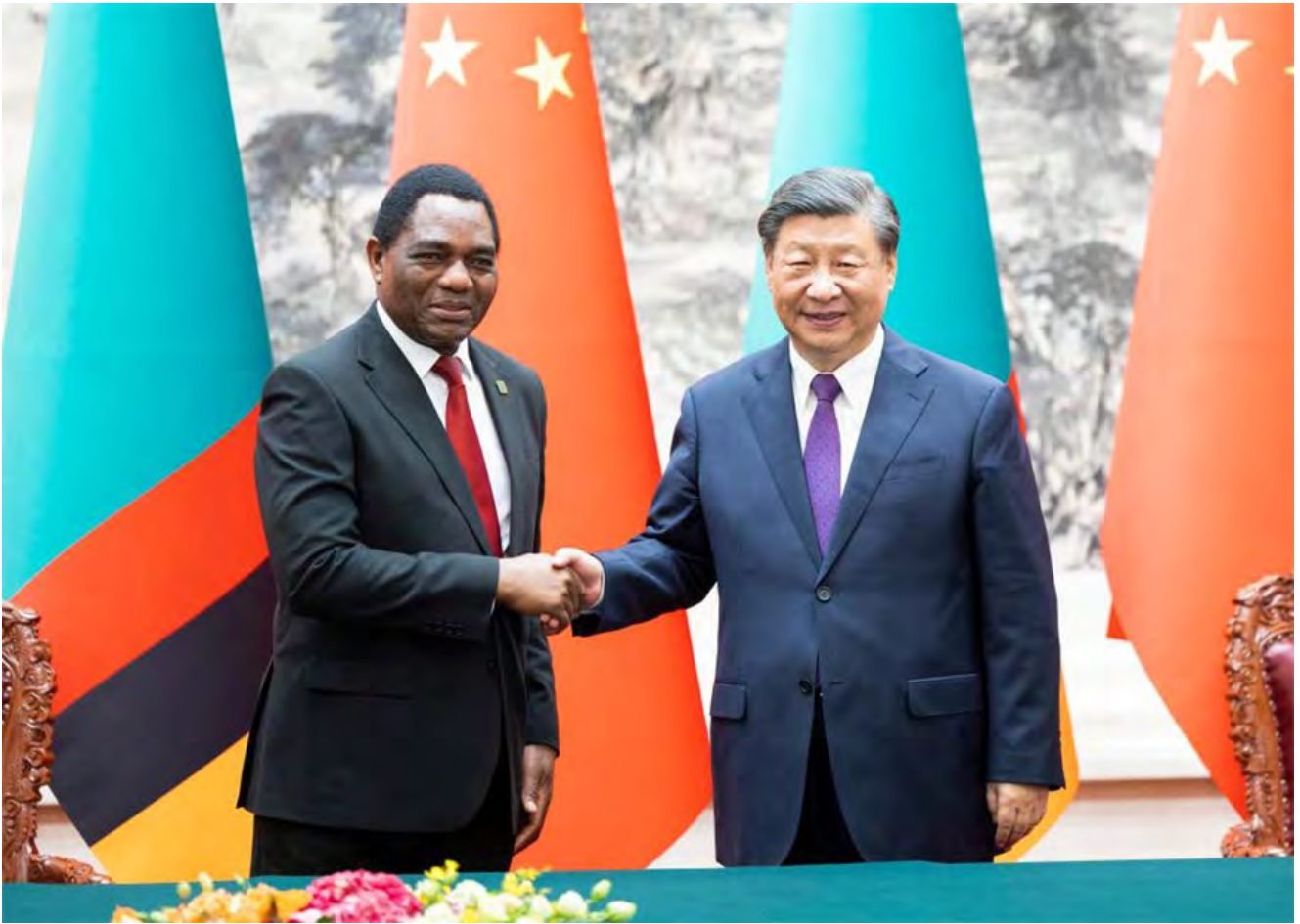
He added that the construction of the artificial wetlands was an important undertaking as it would help reduce the impact of flooding.

"Wetlands are amongst the earth's top carbon stores. By conserving and restoring high carbon wetlands the mine can reduce carbon emissions and increase the capacity to adapt to climate change, while improving biodiversity, water security and human well-being," he said.

He said in April this year 2024 the company wrote to ZEMA requesting them to authorise the relocation of the currently licenced effluent compliance point (No.004) to the artificial wetland, which was subsequently granted.



Happy China National Day



1st October China is observing its National Day, commemorating the 75th founding anniversary of the People's Republic of China (PRC). China has had a long-lasting friendship with Zambia collaborated by the significant level of investments it has made. Because of the very warm relationship it enjoys with Zambia, China played a very critical role to the Country's debt restructuring which provided a relief to the Country to deploy resources in other needy areas. Our Republican President His Excellency Mr. Hakainde Hichilema was in China last month after a successful diplomatic mission, where he attended the 2024 Beijing Summit of the Forum on China-Africa Cooperation (FOCAC). During his visit, President Hichilema engaged in a series of high-level meetings aimed at addressing Zambia's energy challenges, increasing investment, and strengthening bilateral ties with China.

In Beijing, the President participated in several bilateral meetings with Chinese companies showing testament to the two countries very warm relationship.

On the diplomatic front, President Hichilema held a crucial meeting with the Chinese President Xi Jinping, reaffirming the long-standing cooperation between Zambia and China. The two leaders discussed increasing economic activity between their countries, with President Hichilema expressing gratitude for China's support in various sectors, including energy, infrastructure, and mining.

The discussions also highlighted China's role in global peace and security, which the Zambian leader emphasized as essential for advancing economic development. China shall forever be a friend to Zambia evidenced by the many projects and investments in our economy that have been made including our own Lubambe Copper Mine Limited.

As a family, let us join together and wish our Chinese colleagues a Happy National Day as they celebrate this very auspicious event.

Lubambe is a Great Project and has a Bright Future Says JCHX Group CFO

On Wednesday 18th September, 2024 Lubambe Copper Mine Limited was honoured to receive JCHX Group Chief Financial Officer (CFO), Mr. Yin Shizhou.

Mr. Yin held a meeting with Senior Management where various plans and initiatives by the Group Office were shared.

Mr. Yin was glad to visit the Mine site and said that Lubambe had become home for him since 2017 when JCHX was engaged as a contractor.

He said JCHX Group believed Lubambe was a great project, has a bright future and requested management's support to achieve this.



He added that JCHX was listed on the Shanghai Stock Exchange in 2015 and had a market value of \$4.0 bn and assets worth \$2.5bn respectively.

Mr. Yin said JCHX currently operated in ten countries across the globe with a head count of over ten thousand employees.

Key discussions included; technical improvement of mining operations which was a top priority and Investment of funds in the operations among others.

Deputy CEO Inspects Miyanda and Golden Eagle School

Lubambe Copper Mine Limited Deputy CEO Mr. Huang Zhaoyu has urged contractors constructing classrooms and ablution blocks at Miyanda and Golden Eagle Schools to deliver the projects entrusted to them on time and without compromising quality.

Mr. Huang said after inspecting the two projects on Friday 30th August, 2024 he expected the contractors to speed up the works so that school going children had access to quality education. He said by prioritizing the well-being of future generations through construction of additional classroom blocks in surrounding schools, the company was demonstrating its commitment to sustainable development and its role as a responsible corporate business.

The two projects would not only address the urgent need for educational infrastructure but also contribute to the government's goal of achieving universal access to quality education. These two projects have long-term significance for the education of the Konkola community, which will greatly improve the educational conditions of the community. Generation after generation of Konkola young people will get better educational resources, which is conducive to the development of the society and the country," he said. The two project serves as a powerful example of how private sector entities can effectively drive change through its Corporate Social Responsibility.



Reflect on Your 10-Year Service at Lubambe, Long Serving Employees Advised

Eighty-Two (82) Lubambe Copper Mine Limited long serving employees were on Friday 27th September, 2024 honoured and acknowledged for their 10 and 15 years commitment, dedication and continuous service to the Company.

Out of the 82 employees one clocked 15 years' service.

The award ceremony held in Chililabombwe was attended by employees' spouses, unions representative, and management team.

Lubambe Copper Mine Limited Deputy Chief Executive Officer, Mr. Daniel Chihili who graced the occasion appreciated the employee's dedication and commitment to the company stating that it was not easy to work for 10 years in the mining sector because of the challenges.

Mr. Chihili said working for 10 and 15 years in the mine required commitment, discipline, dedication and attention to detail.

He encouraged employees to stay focused and support the vision of JCHX so that the investment the investor intends to make in Lubambe could be realised. Mr Chihili said to sustain operations of the mine, employees needed to produce safely, meet the target and reduce costs by avoiding wastage.

Mr Chihili said to sustain operations of the mine, employees needed to produce safely, meet the target and reduce costs by avoiding wastage.

"Lubambe is not an easy project, but we are privileged to have the third shareholder to come on board after the two previous owners gave up.

We all have a responsibility to work hand in hand and work hard to sustain the operations of Lubambe.

He further challenged the employees to reflect on their 10 and 15 years of service at Lubambe and ensure that they lived within their means to avoid poor performance at work.

He urged them to continue contributing to the wellbeing of Lubambe and help achieve the targets that had been set.

Ms. Mwape said the awards were a motivation to employees and appreciated management for continuing to honour its employees.

And recipients representative Mashako Mulolo was thankful to management for the awards and urged employees to continue working hard and be more productive.

"I encourage you to live within your means, look at your capacity and where you are.

A lot of people get challenged by people who are not in their category, if your neighbour is doing well and it does not suit your income, live your life.

A lot of us are finding ourselves in a lot of problems because we want to be like our friends and our neighbours and that is leading us to overborrowing.

Indulging yourselves in a lot of debts will deprive your peace and your performance at work will be affected," he challenged them.

Unions representative Ms. Kopa Mwape said the ceremony indicated the commitment and loyalty employees had towards Lubambe and applauded them for the determination and effort they had demonstrated for the past 10 years.



More Than 90 Employees Benefit from the Lubambe Scholarship Programme



In order to build a sustainable and adaptive organisation of talented, well-trained and competent individuals through continuous learning and development, Lubambe Copper Mine Limited (LCML) has given out more than 90 scholarships to its employees since the launch of the programme in 2020, some LCML employees have benefitted from the training and contributed to the achievement of the company's objectives.

LCML Learning and Development Superintendent, Rodgers Kayombo said in an interview that the training was good for the employees and the mine as it enabled them to make better decisions, become more effective in their job roles and help the mine on its upward journey of becoming the best copper mine in Zambia.

Mr. Kayombo said this training program widens the knowledge and expanded the skills of the learners and ultimately improved the business of the mine.

Mr Kayombo said Lubambe staff development was part of the company's long-term strategy to develop manpower needed to bridge the skills gap in the mining industry and comply with Mine Safety Department (MSD) and Engineering Institution of Zambia (EIZ) statutory requirements.

Mr. Kayombo said the high-level certificate training was ultimately aimed at boosting production and targeted shift bosses, Mine Captains, foremen from process plants, and control room operators from Mine control rooms and process control rooms.

He further said the training produced motivated and confident employees who effectively carried out their duties.

He said the training of employees was focused on improving current employees' skill sets, so that they could advance in their jobs and find different roles and opportunities within the Company and beyond. Lubambe being one of the most automated, highly mechanized and technologically advanced mining Companies in Zambia requires a well-trained and competent workforce.

So far there are 36 employees who recently completed their studies at certificate level while 40 are in school pursuing their studies at certificate level and 9 at diploma level.

"The technical knowledge and skills acquired by the graduates has increased competency in Technicians."



I WILL INSPECT MY OWN WORK AREA TO ENSURE IT IS SAFE AND FREE FROM HAZARDS BEFORE BEGINNING A TASK

- I will always check entrance to place of work before the workday begins.
- I will inspect my Personal Protective Equipment (PPE) before use and replace as needed.
- I will always verify that walkways and exits are not obstructed before starting a task.
- I will make sure that the lighting in the work environment is adequate.
- I will inspect all tools and equipment prior to use and repair or replace damaged equipment.
- I will visually inspect all electrical equipment before use and take any defective equipment out of service.
- I will do a final hazard hunt before starting the work



I WILL ALWAYS STAY ALERT AT ALL TIMES AND NEVER LET MY GUARD DOWN

- I will maintain a safe workplace by following established policies and procedures.
- I will attend daily safety toolbox talks before the start of each shift.
- I will wear the appropriate PPE for the task at hand.
- I will complete a Permit to Work and/or conduct JSEA before starting a task.
- I will coach, mentor and watch out for each other throughout the day
- I will take time to think about the safety side of the task am about to start.
- I will always maintain good housekeeping and organize my work area.
- I will report any and all perceived or potential hazards on the worksite.
- I will report any incident incurred.
- I will be my brother's keeper.
- I will keep safe and focused on my job at all times.

“No Work, no matter how critical, is worth a lost finger, a blinded eye, or tragic loss of life. When safety becomes the primary guideline for progress, all parties reap the rewards of a job well done and done safely.”



**Target Zero
Harm
Pantu
Tulasakamana
Because we car**

Lubambe Donates to One Way Mission Orphanage



As part of its Corporate Social Responsibility (CSR), Lubambe Copper Mine Limited has donated various food items, groceries and a washing machine to One Way Mission Orphanage. The orphanage is currently housing 45 children with the youngest aged three-months old. Chililabombwe District Commissioner Ms. Precious Njekwa who witnessed the donation on Friday 6th September 2024, commended the Mine for its continued quarterly support to the orphanage stating that

Lubambe Deputy CEOs Mr. Huang and Mr. Chihili unveiling a washing machine donated to the orphanage

the gesture supplemented Government's efforts in caring for the less privileged children in communities. Thank you so much Lubambe for this gesture, we are so grateful because without you the Government alone cannot manage to look after these children here. We encourage you to continue.

Each time we hear of a donation here it's always Lubambe so I encourage other mining companies and business entities in the district to emulate Lubambe and be part of those that are looking after these children," Ms. Njekwa said.

Lubambe Deputy CEOs Mr. Huang and Mr. Chihili unveiling a washing machine donated to the orphanage. Chililabombwe Mayor Mr. Lucky Sichone was thankful to Lubambe for the love extended to the vulnerable children at the orphanage through its quarterly donation. Lubambe Copper Mine Limited Deputy CEO Mr. Huang Zhaoyu said the donation was aimed at contributing to the well-being of the children.

Mr. Huang reiterated the Company's commitment to supporting the children who were facing many challenges. "Our donation is a small step towards creating a brighter future for each of you. This orphanage is indeed a beacon of hope, providing a safe haven and nurturing environment for you to grow. We are pleased to join this cause as Lubambe," he said.

And LCML Deputy CEO, Mr. Daniel Chihili was happy that the mine was part of stakeholders that had keen interest in helping and promoting the facility.

And receiving the donated items, One Way Mission director Mrs. Sakala was thankful to Lubambe for its continued support to the orphanage and appealed to other stakeholders for support.



children at One Way Mission Orphanage

"Our donation is a small step towards creating a brighter future for each of you. This orphanage is indeed a beacon of hope, providing a safe haven and nurturing environment for you to grow. We are pleased to join this cause as Lubambe," he said.

Mining Department Takes Litter Picking Exercise Under Ground

Effective and good housekeeping practices in the workplace can eliminate some hazards and help get a job done safely and properly.

Mining Department conducted their weekly litter picking exercise underground in order to keep the work areas free from any litter.

Below is a pictorial on litter picking exercise conducted by Mining.



By removing litter, long-lasting plastic, metal, and glass from our surroundings, we contribute to the overall health of our working space.

Each piece of trash picked up is a step towards reducing pollution and preventing destruction of the environment.

PHOTO FOCUS- VIP VISITS



JCHX Group Chairman Mr. Wang Xiancheng visits Lubambe .



Chinese Academician Academician Wu Aixiang visits Lubambe



ZCCM-IH Board Representative Director Mr. Mukela Muyunda visited Lubambe



JCHX Group Chief Financial Officer (CFO), Mr. Yin Shizhou visit Lubambe



Mine Workers Union leaders call on Lubambe CEO Mr. Wang Gang



Chief Chilimina (in blue suit) pays a courtesy call on Lubambe Deputy CEO

"At Lubambe Copper Mine Limited we believe that Success is driven by our People who live by our values and our Vision is to become a sustainable world-class operation, generating positive outcomes for all stakeholders."

Photo Focus- Lubambe Projects



Construction of a Water tank at Lubambe



Construction of a Concentrate Yard



Construction of a classroom block at Golden Eagle in Konkola



Construction of a New Shaft at Lubambe



Construction of offices at General Mine Offices

PHOTO FOCUS - LITTER PICKING EXERCISE



Lubambe Aiming 100 Percent Safety Underground-CEO

Lubambe Copper Mine Limited Chief Executive Officer, Mr. Wang Gang has said that through continuous efforts and development projects the Company has embarked on, the future of the Mine is promising.

Mr. Wang said the life of the mine would be better than before following the number of projects that were being undertaken that include improvement of the dewatering system and the sinking of the new shaft.

Speaking during the Ukusungana Mass Safety Meeting held on Friday, 11th October, 2024, Mr. Wang explained that the investor was continuously making investments in Lubambe Copper Mine and everything was on the right track adding that the working conditions would improve.

In the meeting, he stated that the previous week had been a challenging one as the company operated with few dewatering pumps but assured that the following week, the situation would be stabilised.

“For the 420-pump house we have bought another new pump so, in total we will have six pumps and when all the pumps are in, three will be working and the other three will be on standby. Our next step is to establish another dewatering system at 600 meter-level.

LCML CEO, Mr. Wang address employees during Ukusungana Meeting.

“After the series of improvement projects, we can ensure 100 percent safety underground. With the technical improvement projects and the efforts by all of us we can make our mine operate continuously, steadily and in a normal state. Be assured that after these efforts and investments in the Mine, our life will be better than before,” he said.

Mr. Wang also called for the protection of electrical lines observing that electrical lines were being damaged by mobile equipment, posing a threat to production.

“We must pay close attention and ensure that our electrical lines are not damaged by the mobile equipment underground because if electrical lines are damaged, there will be power trips and the water underground will be accumulated and that will affect production.

And LCML Human Resources Manager, Mr. Future Muzungaire who delivered a speech on behalf of Deputy Chief Executive Officer, Mr. Daniel Chihili disclosed that the mine had recorded a Zero Injury month in September.

He said the company recorded two injuries in August and another zero in July, bringing the third quarter total to two, and urged all to continue working safely. On the production front, Mr. Muzungaire was optimistic that the company would meet the annual target if employees remained committed and put in their best to achieve the target safely.

“It is possible to hit our targets, let us make sure that we put in our best so that we can achieve our yearly target. We may not be there as at now but surely, we can be there if we put in our best performance for the remaining months.” he said.

Meanwhile, 29 cases of alcohol were recorded for the month of September, 27 from Contractor Companies and 2 from Lubambe.

Both Contractor and Lubambe employees were advised not to report for work under the influence of alcohol.



Lubambe Copper Mine Limited CEO Mr. Wang Gang address employees and contractors during the Ukusungana Mass Safety Meeting

Lubambe Scoop Environmental Management Award



LCML Management Representatives receiving the award on behalf of the Company

Lubambe Copper Mine Limited has been awarded as the best performer in Environmental Management for 2023 by the Zambia Chamber of Mine (ZCM) at the 2024 Mining Awards Gala Dinner held on 30th October, 2024 in Livingstone.

The event which celebrated achievements in the mining sector saw First Quantum Minerals-Trident crowned the Mining Company of the year after it was awarded in most of categories.

The awards which followed a two-day ZCM 8th Occupational, Health, Safety and Environment (OHSE) Vision Zero National Conference were adjudicated by an independent panel retaining confidence and credibility of the awards.

This year's conference was held under the theme: "Vision Zero-Building a Strong Prevention Culture Through a Transformation Approach."

Gracing the event, Southern Province Minister Mr. Credo Nanjuwa who was accompanied by Livingstone Mayor, Ms. Constance Muleabai reaffirmed Government's support for sustainable growth in the mining sector.

Mr. Nanjuwa assured that Government was committed to ensuring that the mining industry meets the target of-

3 million metric tonnes of copper in the coming years.

He urged the Mines to continue identifying opportunities to diversify the minerals being mined and ensure that they support local content by engaging local companies.

"Government is making sure that it creates a conducive and optimal investment climate so that the on-going mining projects can be sustainable and assure the country's revenue base as well as deliver maximum shared benefits both to the surrounding communities as well as the country at large.

We have already started putting in place measures that will support this call by making sure that the mining industry is stable and predictable," he said.

And Zambia Chamber of Mines president Dr. Godwin Beene assured that occupation health, safety and environment were key in mining operations and that companies affiliated to the chamber treats safety issues with absolute concern.

"The environmental stretch is another thing that we as miners are more than obligated to pay attention to, so looking at our environment as miners is one of those areas that we are keenly responsible for," he said.

Chief Chilimina Lauds New Investment in Lubambe



Lubambe Management Team pose for a photo with Chief Chilimina

Chief Chilimina of Chililabombwe District has welcomed JCHX to his chieftdom and lauded their investment in Lubambe Copper Mine Limited. Speaking when he paid a courtesy call on the new management on 16th October, 2024 at GMO, the Chief called for a close collaboration between the new investor and his Chieftdom. He said to benefit from the investment that the new investor was making in Lubambe, there was a need for the new owners to continue working with employees and contractors because a lot of local people that were not directly benefiting from LCML benefited through contractors.

The traditional leader urged management to ensure that support to the community and the chieftdom continued. "If the mine is operating well it is our happiness but if it is not we need to work together and ensure that the operations are smooth. We want to see our people benefiting from our pride that is our minerals," he said. Joseph Mwilwa ward councillor, Mr. Able Bwalya who was in the company of the Chief informed management that the community was happy with the new Investor and hoped to see the continuation of social investment in the host area.

Mr. Bwalya pleaded with new management to encourage the contractors engaged to consider the local community for non-skilled labour needs. LCML Deputy CEO, Mr. Daniel Chihili highlighted the Investor's vision and the challenges that the new owners found at Lubambe. Mr. Chihili said JCHX had demonstrated to be a serious investor as witnessed by its vision to revamp the mine highlighting the projects that were being implemented that include the improvement of the ventilation, construction of a new pump station underground, a back-filling plant and sinking of the new shaft. "We are privileged to be associated with JCHX, they have invested a lot in research and development. In the short period they have been here, there is a lot of goodwill that has happened. They have changed the narrative of Lubambe, the mine was at the verge of collapsing but it has been resuscitated. In the five months that JCHX has taken over, we have seen a change in investment, they have shown their intention and they have started walking their talk," he said. And Deputy CEO, Mr. Huang Zhaoyu said the focus was to make the Mine profitable and thereafter the benefits would start trickling down to the community.

Lubambe Committed to Having a Healthy Workforce Through Sport



This is in line with Lubambe's policy where we believe that the health and safety of all people associated with our operations is fundamental to our long-term success as a mining company.

The event was well coordinated with Lubambe Occupational Health and Environment Superintendent, Eric Ngandu being the director of programmes while the celebrated former athlete Samuel Matete was supervising track events.

The winners for various events were awarded each with a medal, certificate and shopping voucher.

In the 5 kilometres run race for the males, Sunday Sikaonga walked away with a gold medal while Kopa Mwape won the gold medal in the same race for the females



Lubambe Employees and Contractors participating in the 5 Kilometrs Walk race

On Saturday, 31st August, 2024, Lubambe employees and contractors took time of their busy schedule at work and participated in the Wellness and Fitness Day.

Employees participated in various sport events such as 5 kilometres run, 5 kilometres walk, 100, 200 and 400-meters sprint, football, sack race, bean bag race, aerobics and tug of war.

The colourful event which saw more than 200 employees participating was held at Konkola Rugby Club Grounds under the theme 'Wellness for a Healthy Workforce'.



The 5 kilometres walk race for males saw Morris Taulu scooping the first position and walked away with a gold medal while Evelyn Mwape won the female race.

Other gold medal winners in 100 meters, 200 metres and 400 Meters races were; Kennedy Sitala, Claris Sindano, Irene Mwenda and Keston Chishimba.

In the sack race and bean bag races, Jimmy Pensulo and Kopa Mwape won the gold medal while in the bean bag races Andrew Ndatpatwa and Beatrice Shamatamba scooped the first position and won the gold medal.

"This is in line with Lubambe's policy where we believe that the health and safety of all people associated with our operations is fundamental to our long-term success as a mining company."

Lubambe Joins in the Celebration of Zambia @60



Demonstrating its commitment as partners in development, Lubambe Copper Mine Limited employees joined various stakeholders in Chililabombwe to commemorate Zambia's 60th Independence Day on 24th October, 2024. This year's Independence Day was commemorated under the theme "60 Years Strong: Honouring Our Heritage, Embracing the Future".

Lubambe Copper Mine Limited Chief Executive Officer, Mr. Wang Gang attended this year's commemoration to support the Lubambe team. The commemoration held at Konkola Stadium in Chililabombwe was graced by the Chililabombwe District Commissioner,

Lubambe team pose for a photo with Lubambe CEO Mr. Wang

Ms. Precious Njekwa. Speaking during the event Ms. Njekwa was grateful to Lubambe Copper Mine Limited and other business entities that contributed to the successful hosting of the event. She urged Zambians not to take advantage of the peace and freedom that the country was enjoying today.

"Today is a momentous occasion not only for Zambia as a nation but also Chililabombwe District. As a mining and border town, Chililabombwe has also stood as a beacon of unity where people from different regions have come together and lived in harmony. Let us continue to protect the peace that we are enjoying and remain united," she said.



Lubambe Receives a Recognition from Radiation Protection Authority

On 17th October, 2024 Lubambe Copper Mine Limited was recognised and awarded for being the most consistent in implementing Corrective Actions following statutory Inspections by the Radiation Protection Authority.

The Company was awarded at the 6th Annual Radiation Protection Officers (RPO's) Conference hosted by Radiation Protection Authority (RPA) in collaboration with the United States Nuclear Regulatory Commission.

The conference which attracted participants in non-medical facilities took place in Livingstone from the 15th to 17th October, 2024 under the theme "Pioneering Innovative Strategies for Enhanced Radiation Protection and Safety in facilities". The conference was aimed at enhancing-

radiation protection measures in non-medical facilities. Commenting on the award, Lubambe Copper Mine Limited Safety, Health, Environment and Training Manager, Mr. Gideon Sinkamba said the award meant that the Company was compliant, fulfilling the license conditions and, in the process, protecting the Company against any legal actions from the authority.

Mr. Sinkamba also emphasised that no employee was exposed to adverse effect of ionising radiation at Lubambe.

"This award means that we are doing the right thing, we are compliant and it encourages safety. We are protecting the safety of the employees because this falls under occupational health and safety of the employees," he said.



"This award means that we are doing the right thing, we are compliant and it encourages safety. We are protecting the safety of the employees because this falls under occupational health and safety of the employees," he said.



*Mildred Kasonde
Communications Officer*

The Editorial Team

*Thank you for
reading our E-
Newsletter for the
fourth Quarter*



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