



# The Eagle Newsletter

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**President Hichilema Relaunches Lubambe Copper Mine Limited**



# President Hichilema Relaunches Lubambe Copper Mine Limited

Lubambe Copper Mine Limited was a hive of activity on Friday, May 30, 2025, as President Hakainde Hichilema officially relaunched the Mine and announced JCHX Mining Limited as the major shareholder to the nation.

The event also was graced with a ground-breaking ceremony for the construction of two new shafts at 700 and 1,350 meter levels respectively, a strategic initiative aimed at enhancing copper production and contributing to Zambia's ambitious target of 3 million tonnes per year by 2031.

Speaking at the event, President Hichilema highlighted the tangible benefits emerging from Zambia's strengthened cooperation with China, citing various development projects.

The President stated that the partnership was yielding tangible benefits for the Zambian people, reflecting the country's renewed economic growth fuelled by responsible foreign investment.

President Hichilema highlighted the significance of the event, marking a crucial step in Zambia's journey to harness its mineral wealth, and underscored the need for investments that produce measurable results for the nation and its people.

The President reassured Lubambe's management and employees that both the Government and local communities would offer their support to ensure the success of the mine's operations.

He encouraged the Mine to continue working responsibly and safely, applying technology to access the ore body efficiently and make the mine commercially viable.

President Hichilema expressed appreciation for the resilience of Lubambe's employees, who have endured difficult times, and urged them to continue working together to achieve the mine's goals.

And JCHX Mining Limited Group Chairman, Mr. Wang Qinghai in his speech said the relaunch of Lubambe marked a significant milestone, not just for the mine, but for Zambia's mining industry as a whole.

Mr. Wang emphasized this point in his address, describing the ceremony as a testament to the resilience and partnership that defined the company's journey in Zambia.

"We are grateful for the unwavering support we have received from the Government, particularly the Ministry of Mines and Minerals Development, Zambia Environmental Management Agency (ZEMA) and other Government agencies. This support has been instrumental in making today's event a success," he said.

Lubambe Chief Executive Officer, Mr. Wu Shuanjun, expressed his gratitude to the Government for its crucial role in facilitating the

transition, which was managed effectively through engagement and consultation with a wide range of stakeholders.

"When JCHX acquired the Mine, Lubambe was facing significant challenges," Mr. Wu said. "To address these challenges, we invested in a number of initiatives, with the most notable being the construction of two new shafts." These shafts are critical to improving mining operations and supporting the overall economic viability of the mine.

Mr. Wu said the new shafts would enhance the growth and yield economic benefits to the nation, the district, employees, and families.

He said the significance of the two shafts lies in their ability to boost copper production, increase the life of the mine, improve operational efficiency, and reduce operational costs, making the mine more viable and beneficial to local communities.

He attributed the success of the project to the good policies under the Government's leadership, which had created a favourable environment for investment.

Mr. Wu further said Lubambe was committed to uplifting the welfare and livelihoods of the communities in which we live and work, in line with the vision of President Hichilema's administration," he said.

Ambassador Extraordinary and Plenipotentiary of the People's Republic of China in Zambia, Mr Han Jing said China would continue to partner with Zambia to overcome the country's social and economic challenges.

Mr. Han said his country was looking forward to further tighten ties by signing Memorandum of Understanding on green minerals Cooperation to boost value addition.

And ZCCM-IH PLC Board Chairperson, Mr. Kakenenwa Muyangwa said the relaunch marked a significant turning point for Lubambe symbolizing renewed commitment and strategic direction under the partnership with JCHX.

The relaunch of Lubambe Copper Mine Limited under the new investor is expected to boost copper production and contribute to Zambia's economic growth.



## Mines Minister Happy with JCHX Investment in Lubambe



*Mines Minister Hon. Kabuswe and Copperbelt Minister Hon. Matambo follows Lubambe CFO, Mr Munsaka's submission as Lubambe CEO looks on during the meeting*

Mines and Minerals Development Minister Hon. Paul Kabuswe on Friday, 4th April, 2025 visited Lubambe Copper Mine Limited on a fact-finding mission on the mine's operations, compliance and employees' welfare.

Mr. Kabuswe was accompanied by Copperbelt Provincial Minister Hon. Elisha Matambo,

Permanent Secretary Mr. Lawrence Mwanza, Senior Government and United Party for National Development (UPND) officials.

During the visit, the two Ministers held a meeting with Lubambe Senior Management officials, suppliers and contractors, Lubambe employees and their respective unions.

During his interaction with Senior Management Officials led by Chief Executive Officer, Mr. Wu Shuanjun, Mr. Kabuswe was happy with the level of capital investment that JCHX had committed into Lubambe.

Mr. Kabuswe said the investment of \$300 million being pumped into the Mine was clear indication of the confidence the investor had in the Government's policies.

He assured Lubambe management that the Government would continue to render support to the Mine because it valued investment.

"I am very encouraged with the figures I'm hearing in terms of the investment that you are putting in because critical to us as the New Dawn Government is actually investment flowing into the economy and that investment must translate into productivity especially for the Mining sector and create more jobs for our people," he said.

Mr. Matambo was grateful to JCHX for not laying off employees after taking over the operations of Lubambe.

He urged management to consider increasing the number of direct Lubambe employees as opposed to having more of contractor employees.

"We stand ready as provincial administration to support this project so that the goals intended are achieved. I am excited to hear that at peak production, Lubambe will contribute 45,000 tonnes of copper annually towards the Government's target of 3 million tonnes by 2031," he said.

Briefing the two Ministers on investments and operations, Mr. Wu said since it took over operations of the Mine, JCHX had so far invested \$92 million in the technical improvement projects which included the acquisition of new equipment, enhancement of the dewatering system, ventilation improvement and explorations aimed at extending the life of mine and boosting copper production.

Mr. Wu stated that an additional \$200 million would be pumped in the sinking of two new shafts at 700 and 1,350 meter levels respectively.

## JCHX Praised for Landmark Border Infrastructure Development

In a significant boost to regional trade and border management, JCHX Mining Management Company Limited has constructed a state-of-the-art border post at Lonshi Border Control in Masaiti District of the Copperbelt Province.

The \$1 million project, undertaken as part of the Company's Corporate Social Responsibility (CSR) initiatives, has been hailed by the Zambian Government describing it as a critical milestone in border management and governance.

The project which commenced in 2023 includes an office block, three housing units, public sanitation facilities, and parking lots.

JCHX Mining Management Company Limited representative Mr. Zhou Gen Ming said the mine remained committed to carrying out CSR programmes that benefit the community.

Speaking during the handover of the facility on Friday, 11th April, 2025, Mr. Zhou who is also Sabwe Mining Chief Executive Officer was confident that the newly constructed border facility would enhance Zambia's foreign economic and trade cooperation, resulting in significant benefits for the Zambian people.

He said that since JCHX started operating in Zambia in 2000, they had considered Zambia as their second home hence the commitment to ensuring that their activities not only support their business objectives but also contribute positively to the host country.

“Over the years, JCHX has consistently contributed to various sectors essential to people's livelihoods, including education, healthcare, and infrastructure development in Zambia. We have steadfastly honoured our commitment to “grow together with the local communities,” striving to achieve a balance between resource development and ecological conservation,” he said.

Home Affairs and Internal Security Minister, Hon. Jack Mwiimbu said the construction of a border facility at Lonshi by JCHX was a testament of the good relations that existed between the Zambian Government and JCHX Mining Company.

Mr. Mwiimbu commended JCHX for its exceptional work, noting that the modern infrastructure would improve service delivery and staff welfare.

He said JCHX's commitment to community development was evident in its significant investment in the Lonshi border control project.



Copperbelt Minister Hon. Elisha Matambo highlighted that the construction of Lonshi Border Post would enhance economic trade between Zambia and the Democratic Republic of Congo (DRC) and increase the volume of foreign trade adding that the facility would also decongest Kasumbalesa and other Border facilities.

Having this facility opened will help in the decongestion of other border posts in the province.

*Lubambe Copper Mine Limited Senior Vice President Mr. Zhou Shipan introducing Home Affairs and Internal Security Minister Hon. Jack Mwiimbu to Sabwe Mining CEO Mr. Zhou during the official handover of Lonshi Border Control Infrastructure*



## Lubambe Commended for Ensuring Food Security for Farmers and Communities

Agriculture Field Day is a platform for farmers to learn, network and share ideas on various good agriculture practices.

On 8th April, 2025, Lubambe Copper Mine Limited in collaboration with the Ministry of Agriculture in Chililabombwe District held an Agriculture Field Day at Konkola Demonstration Plot.

The event held under the theme **“Fighting Climate Change Through Agricultural Diversification: Cultivating-**



*Agriculture Officer teaching farmers various good agriculture while CSR Manager displays a cob of maize*

**Resilience and Prosperity”** saw more than 200 farmers learning various agriculture practices, shared ideas, experiences, achievements and exhibited some of the farm produce.

So far Lubambe Copper Mine Limited supports eight cooperatives with more than 150 farmers.

Chililabombwe Senior Agriculture Officer, Ms. Kaubi Hacholi commended Lubambe Copper Mine Limited for playing a major role in ensuring that farmers in their area of operation were food secure.

Ms. Hacholi said the collaboration between the Ministry of Agriculture and the Mine yielded results as many farmers benefited from farming inputs and lessons on good agriculture practices.

She said Field Days were held to help farmers get various lessons on good agriculture practices such as growing

different types of crops, crop rotation, fertiliser application and other agronomic practices.

“Farmers also come to network, we have various Seed Companies that have their seed here and farmers are able to make a choice on which seed they can plant, how to weed among other agriculture practices,” she said.

And Lubambe Copper Mine Limited Community and Stakeholder Relations Manager Mr. Nchimunya Nachilime said this year’s Field Day theme resonates well with what had been witnessed in the demonstration stations.

Mr. Nachilime said different types of crops were planted, and that is where the power and wisdom of agricultural diversification came into play.

He said it was not only about growing different crops but a holistic approach that embraced a variety of strategies to build resilience, enhance productivity, and safeguard the future in the face of a changing climate.

“We encourage farmers to continue learning and adapting to smart agricultural practices, especially in the face of climate change. Witnessing from last farming season’s erratic rainfall, it is true that rainfall has become so unpredictable and hence crop diversification is one of the most resilient practice to climate change farmers can use,” he said.

Chililabombwe District Agriculture, Camp and Farm Block Officers took turns in educating farmers on various crops grown at the Demonstration Fields while other farmers displayed their harvested agriculture produce.

SeedCo Zambia representatives were also present to teach farmers on the variety of seeds that were climate resilient

## Lubambe Hosts Infrastructure PS for Housing and Urban Development Discussions

On Friday, 27th June, 2025, Ministry of Infrastructure, Housing and Urban Development Permanent Secretary Professor Albert Malama in the company of Copperbelt Infrastructure Officer Mr. Haggai Kaoma visited Lubambe Copper Mine Limited with an aim of exploring ways to address housing needs for employees and establish urban centres around mining operations.

The Permanent Secretary, who had prior meetings with Mimbula Mine in Chingola and Mingomba Mine, was received by Lubambe's Deputy Chief Executive Officer Mr. Daniel Chihili, Chief Financial Officer, Mr. Eustus Munsaka, Director Risk, Compliance and Corporate Affairs Mr. Ali Simukonda and Human Resources Manager Mr. Future Muzungaire.

The meeting focused on understanding the housing requirements for mine employees and assessing the feasibility of creating urban centres and industrial zones in collaboration with the Zambia Development Agency (ZDA).

The discussions also highlighted the housing deficit in Chililabombwe District, exacerbated by increased mining activities.

The meeting underscored the collaborative efforts between Lubambe and Government to address critical infrastructure needs and promote sustainable development in the region.

Prof. Malama expressed Government's interest in reducing housing deficit in the district and promoting economic stimulation beyond mining.

He acknowledged the request and offered to share contact details of a developer engaged by Mimbula Mine to construct 500 houses, potentially facilitating a structured proposal for uniform housing standards.

"We are visiting the Mine to establish and understand the housing needs for employees and also to assess how Urban Centres and Industrial Zones could be established around the Mines working with ZDA.

"It is Government's desire that Urban Centres and Industrial Zones are created in proximity to mining operations so that they can feed into the value chain and stimulate the economy beyond mining. The Ministry of Infrastructure will be engaging the local Municipality to make land available for this initiative," Prof. Malama said during the meeting.

And Mr. Chihili informed the Permanent Secretary that 40 hectares of land had been allocated for employee housing, with subdivision plans underway to be followed by title deed application.

He sought support from the Permanent Secretary's office with expediting the titling process.

## Lubambe Cuts Costs by \$1 Million Through Innovative Initiatives

Lubambe Copper Mine Limited has achieved significant cost savings, totalling \$1 million in the first quarter of 2025 through targeted cost-saving measures driven by its departments.

In an interview, LCML Finance Manager Mr. Charles Mbewe highlighted that the 'Cost Reduction and Efficiency Improvement' Campaign, launched in January this year, prompted departments to develop and implement various cost-saving strategies.

The savings breakdown shows Metallurgy saved \$346,275, Technical Services \$338,120, Finance \$203,574, Mining Engineering saved \$105,640, and Corporate Affairs saved \$8,096 through their respective initiatives.

He explained that the Metallurgy Department's savings came from initiatives like in-house repairs and mill ball recycling, whereas Mining Engineering focused on repairing equipment in-house. Technical Services achieved savings through contract renegotiation and substituting zinc sulphate with black split sets.

"Technical Services achieved savings through contract renegotiation and substituting zinc sulphate with black split sets. The Finance Department also saved through contract renegotiation. Meanwhile, Corporate Affairs' savings came from initiatives from Information Technology and Security," he said.

As the Finance Department enjoyed snacks and refreshments, having decided to share their award, Mr. Ma Pingping, LCML Assistant to the CEO, acknowledged their K500 gift voucher win, emphasizing that it was a team effort.

And LCML's Assistant Metallurgical Manager Mr. Alick Mhone said as a token of appreciation, 38 employees in the Department were awarded gift vouchers for their role in implementing cost-saving measures.

Mineral Resources Manager Mr. Rupert Sililo said for his department gift vouchers worth K1, 600 would be redeemed for refreshments and snacks, to be shared among all team



## Lubambe Conducts Emergency Drill to Prepare Employees for Fire Response



*Lubambe Chief Executive Officer Mr Wu demonstrating how to use a fire extinguisher to put out the fire during the emergency fire drill*

As part of the activities to commemorate June as safety production month, Lubambe's Safety, Health, Environment and Training (SHE&T) Department recently conducted an emergency drill at General Mine Offices and Laboratory to ensure that employees are prepared to respond effectively in the event of a fire in the office building.

The drill was designed to test the employees' ability to respond quickly and safely in an emergency situation.

When the siren sounded, employees promptly evacuated the office building and gathered at the designated emergency assembly point.

Lubambe Chief Executive Officer Mr. Wu Shuanjun and senior staff were also in attendance, demonstrating their commitment to safety and emergency preparedness.

Lubambe Emergency Response Assistant Mr. Harold Chisenga, addressed the employees and provided valuable guidance on how to respond to a fire emergency.

Mr. Chisenga explained the different types of fire extinguishers and when to use them, as well as the procedures to follow in case of a fire in the office building.

To put their knowledge into practice, an illustration of a fire was set up at the assembly point, and employees were given the opportunity to use a fire extinguisher to put out the fire.

This hands-on training helped to build their confidence and competence in responding to emergency situations.

Lubambe SHET Manager Mr. Gideon Sinkamba emphasized the benefits of conducting regular emergency drills, highlighting the importance of preparedness and response in ensuring the safety of employees and the workplace.

Mr. Sinkamba said by conducting such drills, Lubambe demonstrated its commitment to providing a safe and healthy work environment for all employees.

The drill was a success, and employees left with a better understanding of how to respond to a fire emergency.

## Lubambe's Quarterly Commitment to One Way Mission Orphanage Praised

Lubambe's dedication to Corporate Social Responsibility (CSR) shines brightly through its quarterly donations to the One-Way Mission Orphanage in Chililabombwe.

Every quarter, the Company makes a meaningful contribution to support and care for the well-being of the 43 children residing at the facility with the youngest being 5-months-old.

This regular support has become a beacon of hope for the orphanage-



*Donated Items at One Way Mission Orphanage*

providing essential resources to meet the children's nutritional and hygiene needs.

Lubambe Copper Mine Limited Deputy Chief Executive Officer Mr. Daniel Chihili, who presented various food items, groceries to the orphanage emphasized the Company's commitment to supporting the children stating that the Company had made it a standard practice to assist the orphanage quarterly.

Mr. Chihili said through this initiative, Lubambe demonstrated its dedication to giving back to the community and supporting vulnerable children.

He said the donation would help boost the nutrition requirements and address the hygiene needs for the vulnerable children to grow and develop as desired, while being in the foster home.

Lubambe's consistent efforts have not gone unnoticed, with Government and community leaders expressing their heartfelt gratitude.

Chililabombwe Deputy Mayor Mr. Michael Namindo praised Lubambe's commitment, stating that through its quarterly donations, Lubambe demonstrated a genuine commitment to giving back to the community and making a tangible difference in the lives of vulnerable children.

"It is a delight to witness your continued generosity and commitment that you show towards our children here. Your quarterly donations are a testament to your Company's values and dedication to community development." He said.

District Food and Nutrition Coordinator Ms. Reginah Mutebula who represented District Commissioner, Ms. Precious Njekwa said "As Government, we do not have specific funding for vulnerable children so, donations like these mean a lot. This gesture will go a long way in supporting the needs of these children".

And Chililabombwe District Social Welfare officer, Ms. Paulina Matakala was grateful for the donation which she said was not just a gift but an act of compassionate love which demonstrated the Company's values and commitment to community development.

Meanwhile, Mukuka Ward area Councillor Mr. Joseph Likando echoed similar sentiments, thanking Lubambe for their good works and citing biblical principles on reaching out to the poor.



*Caption : LCML Deputy CEO, Mr. Chihili symbolically handing over donated items to One Way Mission administrator Ms. Sakala*



## Three Lubambe Senior Employees Conferred as EIZ Fellows

Fellow is the highest and most prestigious class of membership in Engineering Institution of Zambia (EIZ) and is awarded to senior engineers with not less than 10 years of experience.

During the EIZ Conference and Annual General Meeting held from 3rd to 5th April, 2025 in Livingstone, Lubambe Copper Mine Limited

Deputy Chief Executive Officer Mr. Daniel Chihili, Mineral Resource Manager Mr. Rupert Sililo and Mine Superintendent Mr. Wisdom Kazumba were among 45 engineers who were conferred as EIZ Fellows.

The event held under the theme “Sustainable Engineering Solutions for Climate Change Mitigation” was officiated by Infrastructure, Housing and Urban Development Minister Hon. Charles Milupi.

During the Conference Lubambe Copper Mine's Deputy Chief Executive Officer, Mr. Daniel Chihili, joined a panel discussion with other CEOs to explore strategies for achieving Zambia's ambitious target of producing 3 million metric tons of copper by 2030

Fellows  
In receiving the prestigious Fellowship class of EIZ, Mr Chihili said, with a distinguished 30-year career in the mining industry, he has had the privilege of -

Working across various disciplines, including smelting, hydrometallurgy, process operations, open-pit and underground mining.

He said throughout his mining career journey, he applied engineering principles to drive safe and sustainable extraction and processing of ores and minerals.

Mr. Chihili added “This recognition fills me with joy, and I'm committed to guiding the next generation of engineers to create meaningful impact in the mining sector through innovative and well-engineered solutions.”

And Mr. Sililo noted that his conferment as a Fellow of the EIZ is a testament to Lubambe Copper Mine Limited's commitment to upholding the highest standards and vision of the engineering profession.

He said this recognition was a testament to his tireless efforts and significant contributions to Zambia's geological landscape over the years, bringing him immense pride and satisfaction.

And Mr. Kazumba noted that becoming a Fellow meant joining an esteemed group of engineers who have made significant contributions to their field, leveraging math and science to drive innovation and solve



complex problems. He was excited to collaborate with some of the brightest minds in the country, pushing the boundaries of engineering.

He noted that achieving the Fellowship status was a significant milestone, empowering him to uphold the highest engineering standards and ensure quality work practices.

“I believe young engineers like myself should push the boundaries of what is achievable. Being conferred as a Fellow at my age motivates me to continue striving for greatness,” he said.

*LCML Mineral Resource Manager Mr. Sililo, Deputy Chief Executive Officer Mr. Chihili and Mine Superintendent Mr. Kazumba pose for a photo after being conferred as EIZ Fellows*

## Lubambe Showcases at This Years CAMINEX



*Lubambe Education and Health Liaison Officer Mr. Chansa Mulenga shake hands with Commerce, Trade and Industry Minister Hon. Chipoka Mulenga when he visited the stand during CAMINEX*

Lubambe Copper Mine Limited made a significant presence at this year's Copperbelt Mining Exhibition (CAMINEX), held from May 27th to 29th, 2025, at the Kitwe Showgrounds.

The event, themed **"Creating a Regional Hub of Possibilities: Partnerships, Production, People,"** brought together industry leaders, investors, and stakeholders to showcase Zambia's growing potential in the mining and agriculture sectors.

With 359 exhibitors participating in the show, Lubambe Copper Mine Limited exhibited under the Zambia Chamber of

Mines, highlighting its commitment to the country's mining industry.

The exhibition provided a platform for the Company to showcase its capabilities, share knowledge, and explore opportunities for collaboration and growth.

Minister of Mines and Minerals Development Hon. Paul Kabuswe who was the guest of honour, expressed the Government's enthusiasm about Zambia's investment opportunities.

Lubambe Education and Health Liaison Officer Mr. Chansa Mulenga shake hands with Commerce, Trade and Industry Minister Hon. Chipoka Mulenga when he visited the stand during CAMINEX

He noted the increasing interest from both new and existing investors who recognize Zambia as a stable, resource-rich nation with excellent long-term prospects.

The Minister highlighted the significant strides Zambia is making toward becoming a regional mining leader under the leadership of President Hakainde Hichilema.

## Lubambe Wins Most Supportive Company

Lubambe Copper Mine Limited has been recognized for its outstanding support to the local community through its agricultural initiatives.

Lubambe won the award for most supportive Company during the Chililabombwe District Agriculture, Mining, and Commercial Show, held from 14th to 16th May, 2025 under the theme **"Adapting to Climate Change."**

Lubambe Community and Stakeholder Relations Manager, Mr. Nchimunya Nachilime said the Company's participation in the event was a testament to its commitment to enhancing livelihoods through agriculture in the surrounding community.

"We are truly honoured to receive this recognition, as it highlights the significant impact of our efforts in fostering the socio-economic development of the local area," Mr. Nachilime said.

Mr. Nachilime said Lubambe's agricultural support initiatives focused on sustainability and climate-smart practices, aligning with the theme of this year's Agriculture show.

He said the Company's programs were designed to promote growth and resilience in the community, including comprehensive training programs, innovative production techniques, value addition strategies, and effective market linkage solutions.

Mr. Nachilime said the award reflected Lubambe's dedication to championing and supporting sustainable initiatives that empowered the community.

Mr. Nachilime added that by supporting local agriculture, Lubambe was not only contributing to the socio-economic development of the area but also promoting food security and sustainable livelihoods.



## Mwense Council Team, Chief Mulundu Visit Lubambe to Learn From CSR Success

A delegation from Mwense Town Council in Luapula Province led by Council Chairperson, Mr. Stephen Chikota on 16th June, 2025 undertook a benchmarking visit to Lubambe Copper Mine Limited particularly to gain insights into the Mine's collaborative efforts with the Local Authority and implementation of Corporate Social Responsibility (CSR) programmes.

This visit formed part of the Council's benchmarking tour to Chililabombwe Municipal Council and Lubambe Mine to acquire first-hand insight into the Mine's CSR programme implementation, the contribution to the Local Authority and Zambia's socio-economic development at large.

The delegation included Council Secretary, Mr. Gerald Hadunka, Councillors from various wards, Council Officials and Chief Mulundu of Mwense District.

The team was also accompanied by Sub-Chief Chilimina of Chililabombwe, Chililabombwe Mayor, Mr. Lucky Sichone, Town Clerk Ms. Shilla Songolo and Joseph Mwilwa Ward Councillor Mr. Able Bwalya.

In his welcoming remarks, Lubambe's Senior Vice President Mr. Zhou Shipan emphasized the importance of mutual support and appreciation between the Council and investors.

"We have continued to operate here because of the support from the Council. We need to support each other and appreciate each other's efforts for the development among the company, the local authority and host community," he said.

LCML SHET Manager, Mr. Gideon Sinkamba and CSR Manager Mr. Nchimunya Nachilime highlighted Lubambe's operations and CSR programmes respectively, which the team highly appreciated.

The visit underscored the growing recognition of the critical role CSR plays in fostering positive relationships between mining firms and local communities.

By learning from Lubambe Mine's experiences, Mwense Council aims to enhance its own development initiatives and create a more beneficial partnership with mining investors in the district.

Mr. Hadunka expressed admiration for Lubambe's reputation in CSR and emphasized the Council's desire to learn from their experiences to replicate similar successes in Mwense.

And Mr. Chikota extended an invitation to JCHX to explore mining opportunities in Mwense District, citing the good copper grades and ongoing explorations in the area.

Meanwhile, Mr. Sichone praised Lubambe Mine for its active role in CSR, highlighting the Mine's contributions to clinics, maternity services, schools, agricultural support, community empowerment, and orphanage support in the District.

## SHET Deapartment Sounds Alarm on Rising Equipment Damage Incidents

Lubambe Copper Mine Limited's Safety, Health, Environment, and Training (SHET) Department has raised concerns over the increasing number of equipment damage incidents, citing 14 cases recorded since January this year.

SHET Manager, Mr. Gideon Sinkamba, addressed mobile equipment operators and light vehicle drivers during a Stand Down on Thursday May 22, 2025, emphasizing the critical role they play in ensuring safe copper production without harm.

"We have noted with concern the alarming rate of incidents involving equipment, both on the surface and underground, as well as heavy-duty and light-duty vehicles," Mr. Sinkamba said. "With 14 incidents recorded since January, this trend is not only worrying but also unsustainable."

Mr. Sinkamba stressed the need for collective action to identify the root causes of these incidents, which have occurred across both in day and night shifts.

"Why should we have incidents when we can prevent them? We are here to find solutions and work together to prevent such occurrences in the future," he emphasized.

The SHET Department's initiative aims to promote a culture of safety and responsibility among operators and drivers, ensuring that copper production is achieved without compromising the well-being of employees or damaging critical equipment.

And Lubambe Mine Manager, Mr Alfred Ng'ambi expressed concern over the frequency of equipment damage incidents, noting that despite having competent operators, the mine was experiencing a high number of occurrences that were resulting in vehicle damage.



## Photo Focus-Presidential Visit to Lubambe





## Lubambe Joins in Labour Day Commemoration



*Lubambe receives an award for the most supportive Company award during Labour Day Celebrations at Konkola Stadium in Chililabombwe*

Lubambe Copper Mine Limited (LCML) on 1st May, 2025 joined the rest of the world in commemorating Labour Day, highlighting the importance of developing local skills for increased productivity in the mining industry.

During the celebrations held at Konkola Stadium in Chililabombwe, the Mine was recognised and awarded as the most Supportive Company to host the event by the Government.

During the event, Lubambe recognise

20 of its employees for various achievements, dedication and contribution across various departments of the Mine.

Speaking at the 2025 Labour Day celebrations LCML Human Resources Manager, Mr Future Muzungaire who is also Zambia Federation of Employers (ZFE) Representative called for collective action from all players to provide young people with decent work for a brighter future.

Mr. Muzungaire said this year's theme: 'Shaping Zambia's Future of Work, Through Home-Grown Solutions for Inclusive Economic Growth' encouraged all stakeholders to discover effective tools for designing and implementing evidence-based youth employment policies and programmes that foster job creation and prepare young people for future jobs.

"We have to explore impactful employment solutions tailored to specific youth groups including young women and learning about mechanisms to enhance youth engagement in policy and programming with a focus on promoting youth participation in social dialogue and tripartism," he said.

He commended the Government for creating an enabling environment for the mining sector to thrive and create jobs now and in the future.

"We draw this conclusion from the pronouncements that the Government has been making in the national budget especially in the 2025 national budget on incentives that have been made available to this sector and also the fact that the new dawn Government prioritised reviving the industry," he said.

And Chililabombwe District Commissioner Ms. Precious Njekwa who graced the celebrations reaffirmed Government's commitment to ensuring that workers' welfare were taken care of.

Ms. Njekwa said Government would continue to use social dialogue between itself and the employers to promote best labour practices.

### *Caption:*

*Lubambe Copper Mine Limited employees during the Labour Day Commemoration at Konkola Stadium in Chililabombwe*



## Lubambe Launches Saftey Month with Call to Action

Lubambe Copper Mine Limited, a subsidiary of JCHX, has joined its parent company and other entities in China to observe June as National Safety Production Month.

This year's theme, "Everyone Promotes Safety, All Are Prepared for Emergencies - Identify Hidden Hazards Around You," aims to strengthen collective safety knowledge, enhance emergency preparedness, and reduce risks across operations.

As Lubambe embarks on the Safety Production Month, the Mine aims to further strengthen its safety practices and emergency preparedness.

With a strong safety record and a commitment to protecting its employees, Lubambe is poised to continue its journey towards a safer and more resilient workplace.

The safety production month was launched during Ukusungana Mass Safety Meeting held on Friday, 6th June, 2025.

Lubambe Senior Vice President, Mr. Zhu Xianzhong who spoke on behalf of Lubambe Chief Executive Officer Mr. Wu Shuanjun emphasized the importance of safety, recognizing the efforts of employees who contribute to the mine's smooth operations.

As the Mine joins in commemorating June as Safety Production Month, Mr. Zhu urged employees to continue building a safe culture by following safety procedure and remaining safety conscience.

Mr. Zhu highlighted the Mine's recent success in achieving zero harm targets despite challenges in the south limb attributing it to enhanced training and adherence to safety protocols.

"Avoid unsafe acts that can put us at risk. The minor cases we record are not just statistics, they are warnings, every near miss can become an injury and every unsafe act can put our life at stake. Report unsafe acts and get involved to ensuring the workplace is conducive for all. Lead by example, follow procedures, wear personal protective equipment (PPE) correctly, and mentor new employees," he said during the meeting.

And speaking at the same meeting on behalf of the Deputy Chief Executive Officer, Mr. Daniel Chihili, LCML Human Resources Manager, Mr. Future Muzungaire echoed the importance of safety culture, emphasizing the theme's three aspects: promoting safety, preparedness for emergencies, and identifying hidden hazards.

## Lubambe Holds Wellness and Health Day with Enthusiasm

Despite being a windy and chilly Saturday, on June 28, 2025, Lubambe Copper Mine Limited hosted a Wellness

and Health Day event for its employees and contractors.

The event themed "Wellness starts with you" aimed to promote a healthy lifestyle and encourage physical

activity among the workforce.

The day's activities kicked off with a 5-kilometer walk and run, followed by aerobics mania led by Makungo Muyembe "The Fitness Cyborg" which got everyone moving and grooving to the music.

Employees and contractors enthusiastically participated in the aerobics session, showcasing their energy and team spirit.

The event also featured various races which were coordinated by the legend Samuel Matete and saw Lubambe senior management officials participating in 100m, 200m sprints, relay, bean bag race, sack race, and tug of war.

Table tennis was another activity, with Lubambe Chief Executive Officer Mr. Wu Shuanjun leading the game and a football match added to the excitement of the day.

The First Aid Team was on standby to ensure everyone's safety during the event with Lubambe Deputy Chief Executive Officer, Mr. Daniel Chihili, emphasizing the importance of regular exercise in preventing lifestyle diseases such as hypertension.

Mr. Chihili thanked all participants for their enthusiasm and encouraged everyone to make physical activity a part of their daily routine.





## Team Support Services Wins Interdepartmental First Aid Competition



*Support Services Team celebrates their win*

Lubambe Copper Mine Limited (LCML) on Saturday, 17th May 2025 hosted its 10th Interdepartmental First Aid competition which saw Team Support Services emerging as the winner.

The winning team will represent Lubambe at the Intercompany First Aid competition which will be hosted by Mopani Copper Mine at Nkana Stadium in Kitwe on Saturday, 26th July, 2025.

The Interdepartmental competition held under the theme "First Aid in a Digital World," aimed to test employees' knowledge and skills in responding to emergencies.

The competition demonstrated the importance of First Aid training in saving lives.

The competition which was witnessed by LCML Chief Executive Officer Mr. Wu Shuanjun, Senior Vice President Mr. Zhou Shipan and invited guests had eight teams from all business units which included the Company's business partners and a special lady's team.

This year's theme highlighted the need to adapt to changing technology and utilize available information to respond to emergencies effectively.

Gracing the occasion, LCML Deputy Chief Executive Officer, Mr. Daniel Chihili thanked all the

teams for taking part in the competition and congratulated the winners for putting up a spirited fight when overcoming every challenge that was set before them.

Mr. Chihili said that the competition ensured consistency in knowledge application and increased the skills of miners in the workplace.

He emphasized the importance of first aid training, particularly in the mining industry, where hazards and risks were prevalent.

"This year's theme is very important because we have to move with time, technology keeps changing and now we are in advanced information age where we cannot resist change. We must keep changing and adapting ourselves to the changing circumstances," he said.

Mr. Chihili called on the Council to consider introducing digital learning to enhance First Aid training.

"Lubambe currently has a ratio of 1:3-one First Aider to every three employees, which is more than the standard set by the Council for Mine First Aid of one in every five employees," he said.

He reminded employees to get the knowledge in First Aid as its application could be in least expected areas and events, be it at work and or off-site, citing the unfortunate Man-carrier incident of last year April for a contractor that hit the side wall underground.

## Lubambe Celebrates Milestone as Nine Sponsored Employees Graduate from University of Zambia

In a significant milestone for Lubambe Copper Mine Limited, 9 employees who were sponsored by the Company have graduated

from the University of Zambia with diplomas in mining and metallurgy engineering.

This achievement underscores the Company's commitment to investing in the development of its human capital and contributing to

the growth of the mining industry in Zambia.

The graduating employees, who have been pursuing their studies under Lubambe's sponsorship program, demonstrated exceptional

dedication and perseverance in their academic pursuits.

Their achievement was a testament to the Company's investment in education and skills development, which aims to equip its

employees with the knowledge and expertise needed to drive success in the mining sector.

Lubambe Copper Mine Limited Deputy Chief Executive Officer, Mr. Daniel Chihili, congratulated the graduating employees on their achievement, encouraging them to apply the knowledge and skills acquired to drive innovation and excellence in their work.

Some of the employees pursuing their studies and those who have graduated from the University of Zambia were from Mining, Mineral Resources and Metallurgy Departments.

Lubambe Mine Manager Alfred Ng'ambi who commented on the achievement made, said the Company's investment in employee training was yielding significant benefits.

And Mineral Resources Manager, Mr. Rupert Sililo said the training significantly increased the competency of Geology Technicians,

enabling them to play a crucial role in the mine's production and development activities.

Mr. Sililo said it was worth noting that at engagement stage most geology technicians had only grade 12 certificate but now they were

trained and acquired the necessary skills and knowledge to excel in their roles.

Mr. Kayombo said recently, 9 employees graduated with diploma programs in mining engineering and metallurgical engineering, having been fully sponsored by Lubambe in the 2022 academic calendar.

## If it is not Safe Don't Do it – Mr. Zhu

At Lubambe, we aspire to create a culture where everyone acknowledges responsibility for their own safety and that of their colleagues.

It is for this reason that Lubambe Copper Mine Limited (LCML) Senior Vice President, Mr. Zhu Xianzhong reiterated the importance of safety in the mining industry, stating that it is "absolute and non-negotiable."

Mr. Zhu stressed that mining was a high-risk operation hence the need for all employees to adhere to safety procedures to prevent accidents.

Speaking during Ukusungana Mass Safety Meeting on 9<sup>th</sup> May, 2025, Mr. Zhu assured that by prioritizing safety, Lubambe would achieve its goals while ensuring the well-being of its employees.

"We must not take shortcuts or ignore safety procedures," Mr. Zhu warned. "If we ignore safety procedures, we will pay the price. If it's not safe, don't do it."

LCML Deputy Chief Executive Officer Daniel Chihili highlighted the safety performance in the first quarter-

which he said was a success with zero lost-time injuries recorded.

Mr. Chihili urged employees to remain focused and continue following procedures to maintain this impressive safety record.

While safety remains the top priority, Mr. Chihili noted that the mine was still lagging behind in terms of efficiency which affected production.

He encouraged employees to look for ways to optimize their work processes and reduce costs adding that efficiency and productivity could be achieved by effective planning, reducing time spent on activities, and reporting to workplaces on time.

"From January to April none of us had a serious injury, we had no lost time injury.

This is gratifying to us management and we want to implore you to remain focused, follow procedures and do what is expected of us all the time.





## Dump Truck Fire Incident

What happened?

While the Operator for Dump Truck with fleet number DT17 was tramming the machine from 205mL tips to the section, upon reaching Ramp 4 – 509mL Decline, he observed smoke coming from the alternator pulley. He promptly stopped the machine and used a portable 9Kg Dry Chemical Powder fire extinguisher to quench the smoke. No personal injuries were recorded.

### Potential Consequences;

- It can result into fatal/death and serious injuries.
- This may cause loss of production.
- Legal fines

### Direct causes

- Equipment Failure - One of the engine belt tensioners got seized and it overheated.



### Key Learnings

- HER Mechanics should enhance engine pulleys checks during planned maintenance.
- All Mobile equipment must carry fire extinguishers which should be in good working order.
- Fire suppression must be readily available in mobile equipment.

### To prevent similar incidents occurring, always ensure that:

- Belt tensioner components are thoroughly checked when carrying out major maintenance on machines.

**Target Zero Harm,  
Pantu Tulasakamana,  
Because We Care**



## **Thank you for Reading our 2025 Second Quarter Eagle Newsletter**

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