



Lubambe Copper Mine Limited

Shaft 2, Chimfunshi Road, Chililabombwe
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JOB OPPORTUNITY

Lubambe Copper Mine Limited (LCML) owns and operates the Lubambe underground Copper Mine located in Chililabombwe District of the Copperbelt Province in Zambia. The Mine which commenced operations in 2012 is situated approximately 468 kilometres North of the Capital City of Lusaka, 152 Kilometres from Ndola and approximately 40 Kilometres from Chingola.

Lubambe Copper Mine sits on an area of approximately 58.1 square kilometres and comprises an existing underground mine, characterised by two distinct limbs (the East and South Limbs) and a processing Plant with a capacity to process up to 2.4 million tonnes per annum.

LCML places the highest priority on safety with a world-class safety system in place and understands its obligations to carry out mining in a sustainable manner. Its Corporate Social Responsibility programme focuses on education, agriculture, health, and infrastructure.

At Lubambe we are committed to managing our business in line with our values. As such, we acknowledge that our People are the most important asset to Lubambe and are the key to our success. Where consistent to our business needs, Lubambe is committed to provide employment opportunities, training, and development for our People. We want our People to be successful.

JCHX owns 80% of LCML, whilst ZCCM-IH owns 20% on behalf of the Zambian Government.

LCML seeks to employ an experienced and qualified individual in the following position:

VENTILATION ENGINEER (X1)

This position reports to the Senior Ventilation Engineer.

Core Purpose of the Position

To design and oversee the effective functioning and monitoring of air ventilation systems at various active underground mine sites.

Key Performance Areas/Indicators (KPA/Is):

- Eliminate FACs, MTCs, LTIs and Fatalities by promoting highest safety standards within and beyond the scope of mine ventilation requirements within the Lubambe SHE guidelines and other official safety initiatives.
- Ensures both air quality and quantity meet and/or exceeds regulatory requirements to ensure the safety and wellbeing of all mine production employees.
- Carry out systematic sampling and auditing of ventilation systems to ensure compliance.



- Issue recommendations and deviation reports to operating officials to ensure compliance.
- Build complex air circuit networks for new and/or existing production areas and mine sites.
- Conduct costing and time analyses related to ventilation initiatives.
- Oversee the monitoring and maintenance of all air ventilation installations.
- Recommend purchase of ventilation equipment as required.
- Participate in mine planning meetings to ensure ventilation is accommodated by way of proposing return and intake airways.
- To make available ventilation fans and accessories to facilitate the ventilation of development ends based on the plan.
- Ensure legal compliance to mining regulations part 9.

Academic Qualifications and Experience

- Grade 12 Certificate.
- Diploma or bachelor's Degree specializing in Mine Ventilation (Engineering).
- Member of Engineering Institution of Zambia (EIZ).
- Valid first aid certificate will be added advantage.
- Minimum of 3 years of ventilation engineering experience.
- Knowledge and experience in developing policies and procedures relating to safety, the environment and individual and organisational development.
- Previous experience in VentSim Software.
- Previous practical work experience in conducting ventilation surveys on the mine.
- Previous experience in training, coaching and mentoring junior staff.
- Strong planning and analytical skills.

Applicants who meet the above requirements are invited to send their Curriculum Vitae in MS word format to recruitment@lubambe.com. The closing date for receipt of applications is **Monday 12th October 2026**.

Only shortlisted candidates will be contacted.