



HEALTH AND SAFETY POLICY

Target Zero - Pantu Tulasakamana

At Lubambe Copper Mine Ltd, we believe that the health and safety of all people associated with our operations is fundamental to our long-term success as a mining company.

- We care for the Health and Safety of our People and the Communities in which we operate
- We actively manage hazards and undertake work using safe systems of work
- We aspire to create a culture where everyone acknowledges responsibility for their own safety and that of their colleagues
- We are committed to our Health and Safety Core Value of "Nothing is More Important"
- We believe that all incidents are preventable and strive for Zero harm

A handwritten signature in black ink, appearing to be "Yang Jisheng", is positioned above the printed name.

Yang Jisheng
Chief Executive Officer
August, 2026