



COMMUNITY POLICY

At Lubambe Copper Mine Ltd, we believe that the support and endorsement of our activities by the communities in which we operate, is fundamental to the long-term success of our business.

Trust, mutual respect, active partnership and long-term commitment to a workable relationship and achieving sustainable development, are the cornerstones of the company's philosophy. In achieving this philosophy we will:

- Recognize and respect the culture, fundamental human rights, values, heritage, traditions and beliefs of the communities in which we operate.
- Implement community consultation and communication processes to develop lasting and mutually beneficial community relationships built on respect and trust so as to reach agreed objectives and shared involvement.
- Encourage and provide opportunities for communities to share in benefits which flow from mining activities, including for example through local employment, education, health activities and local business development.

A handwritten signature in black ink, appearing to be the name "Wu Shuanjun" written in a stylized, cursive script.

Wu Shuanjun
Chief Executive Officer
February, 2025