



BUSINESS INTEGRITY & ETHICS POLICY

At Lubambe Copper Mine Ltd, Honesty is a Core Value of the business.

We are committed to maintaining the highest level of integrity and ethics in our dealings with each other, our customers, our suppliers, the public and Government agencies we engage with.

As a significant business with national and international investors, we expect our People to act and behave with honesty and integrity in all our activities.

We will -

- Comply with Zambian and International Law
- Have a zero tolerance to any behaviour which amounts to bribery or corruption
- Avoid personal conflicts of interest, improper gifts, and payments
- Report and prosecute any violations

Wu Shuanjun
Chief Executive Officer
February, 2025