



# News Desk

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## Lubambe Awarded 'Most Compliant Company to Labour Laws'

The Zambian Government has awarded Lubambe Copper Mine Ltd for being the most Compliant Company to Labour Laws in Chililabombwe.

The award was presented by Chililabombwe District Commissioner, Ms. Precious Njekwa, and received by Lubambe Human Resources Specialist, Ms. Joyce Kapijimpanga, during the commemorations of Labour Day on 1<sup>st</sup> May 2023.



Chililabombwe District Commissioner, Precious Njekwa presents 'the Most Compliant Company to Labour Laws' trophy to Lubambe Human Resources Specialist, Joyce Kapijimpanga

Labour Day is commemorated worldwide annually on 1<sup>st</sup> May to promote the rights of workers and celebrate their achievements. At the time Labour Day was first recognised in the 19<sup>th</sup> Century, unions were fighting for specific improvements in their working conditions such as the eight-hour work day most workers enjoy today. Labour Day was an opportunity for them to come together to discuss their priorities and for their respective countries to acknowledge the contributions workers make to society.<sup>1</sup>

For this year's Labour Day, ILO Director-General released a Statement calling for a Global Coalition for Social Justice and a reshaping of economic, social and environmental policies to create a more stable and equitable future. *"First and foremost, our policies and actions must be human-centred, to allow people to pursue both their material well-being and their spiritual development in conditions of freedom and dignity, economic security and equal opportunity"*, ILO Director General.<sup>2</sup>

On Monday 1<sup>st</sup> May, 2023, clad in corporate attire, Lubambe Copper Mine Ltd employees joined the rest of the country in commemorating this year's Labour Day by participating in the march past at Konkola Stadium in Chililabombwe.

<sup>1</sup> <https://edition.cnn.com/2022/09/05/us/labor-day-meaning-explained>

<sup>2</sup> [https://ilo.org/global/about-the-ilo/how-the-ilo-works/ilo-director-general/statements-and-speeches/WCMS\\_878647/lang--en/index.htm](https://ilo.org/global/about-the-ilo/how-the-ilo-works/ilo-director-general/statements-and-speeches/WCMS_878647/lang--en/index.htm)



Lubambe employees during the march past



Chillilabombwe District Commissioner flagging off the march past



In recognition of their outstanding performance and valued contribution to the company, Lubambe awarded 20 employees in various categories, who received cash prizes and certificates during the Labour Day commemoration.

The categories included; Outstanding performance, hardworking, most safety conscious, dedicated to duty, good time keeping and long serving.



Above: Lubambe Award Recipients pose for a photo with their certificates



In her speech, Zambia Federation of Employees (ZFE) representative who is also Lubambe's Human Resources Specialist, Joyce Kapijimpanga, commended the participants and praised them for being a critical factor in enterprises in the country.

She said "This year's theme is reminding us about growing our economy in a manner that must enable the country create more decent jobs to the people of Zambia".

ZFE Representative & Lubambe HRS, Joyce Kapijimpanga, giving a speech