



BUSINESS INTEGRITY & ETHICS POLICY

Integrity is a cornerstone of our business. As such we must be honest in everything we do

OUR AIM

- To comply with Zambian and International Law,
- Zero tolerance to bribery and corruption, and
- To report any violations

We are committed to

- Maintaining the highest level of integrity and ethics in our dealings with each other, our customers, our suppliers, the public and government agencies we engage with
- Ensuring all our actions are legal
- Ensuring our business dealings are fair
- Avoiding personal conflicts of interest
- Avoiding improper gifts and payment
- Report actual or perceived violations

Enforcement of sound ethical standards is the responsibility of every employee of Lubambe



Nick Bowen

CEO

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