



## **Lubambe Copper Mine Limited**

Shaft 2, Chimfunshi Road, Chililabombwe  
P. O. Box 11215, Chililabombwe, Zambia

Tel: +260 761 150 000

### **JOB OPPORTUNITY**

Lubambe Copper Mine Limited (LCML) owns and operates the Lubambe underground Copper Mine located in Chililabombwe District of the Copperbelt Province in Zambia. The Mine which commenced operations in 2012 is situated approximately 468 kilometres North of the Capital City of Lusaka, 152 Kilometres from Ndola and approximately 40 Kilometres from Chingola.

Lubambe Copper Mine sits on an area of approximately 58.1 square kilometres and comprises an existing underground mine, characterised by two distinct limbs (the East and South Limbs) and a processing Plant with a capacity to process up to 2.4 million tonnes per annum.

LCML places the highest priority on safety with a world-class safety system in place and understands its obligations to carry out mining in a sustainable manner. Its Corporate Social Responsibility programme focuses on education, agriculture, health, and infrastructure.

At Lubambe we are committed to managing our business in line with our values. As such, we acknowledge that our People are the most important asset to Lubambe and are the key to our success. Where consistent to our business needs, Lubambe is committed to provide employment opportunities, training, and development for our People. We want our People to be successful.

JCHX owns 80% of LCML, whilst ZCCM-IH owns 20% on behalf of the Zambian Government.

LCML seeks to employ an experienced and qualified individual in the following position:

#### **SECURITY OFFICER (X1)**

This position reports to the Security Superintendent.

#### **Core Purpose of the Position**

To provide and deliver efficient and quality security by protecting company property, employees, visitors and contractor employees.

#### **Key Performance Areas/Indicators (KPA/Is):**

- Physical means of protecting staff and property and should be very alert for proper guarding against thefts, pilferage, accidents and intruders.
- Conduct preliminary investigations in all criminal cases affecting the company as well as cases of misappropriation of company property.
- Conduct security audits of company materials drawn from stores in order to ensure that they are utilised in accordance with company policy and procedures.
- Coordinate all access control activities including monitoring of deliveries without orders and asset tracking.



- Conduct patrols on the mine lease and ensuring that no intruders interfere with the vital installations.
- Sensitise employees and communities encroaching in the mine curved areas and other restricted places.
- Ensuring that copper concentrates are escorted to the smelters in strict adherence to the standard operating procedures.

### **Academic Qualifications and Experience**

- Grade 12 Certificate with five O'levels which must include English.
- Certificate in law or any Social Science.
- Zambia Police/Mine Police Training.
- Computer literate
- Driving licence.

Applicants who meet the above requirements are invited to send their Curriculum Vitae in MS word format to [recruitment@lubambe.com](mailto:recruitment@lubambe.com). The closing date for receipt of applications is **Tuesday 11<sup>th</sup> March 2025**.

Only shortlisted candidates will be contacted.